



Berrett-Koehler Foundation Mission

We create equitable, regenerative, and loving spaces that draw wisdom from all of the BK community to support changemakers in co-creating a world that works for all.

Our creed — *a set of beliefs and aims that guide our actions*

In an ever changing world, we see our mission as dynamic, evolving as we learn. It expresses our aspirations for what we do, what and how we aspire to be, how we work, who we serve, and our ultimate purpose. The intentional ambiguity in our mission is our way of acknowledging it will change as we learn and evolve.

We create equitable, regenerative, and loving spaces...

An invitation to fellow travelers for living into curiosity and learning, this phrase informs our program choices and specifies three essential conditions for the spaces we aspire to create and host. We experience the Foundation as a living laboratory for creating lively spaces in which we discover each other, connect, and do our work together.

“Equitable, regenerative, and loving” are ambiguous terms – stimuli for creating oasis-like spaces for nourishment, connection, and action. We also see these terms as laboratories for curiosity and learning, to be unpacked, shared, explored, in ways that can be replicated in our lives and across our communities. By **“spaces,”** we mean conditions and opportunities that evoke authenticity and connection for conversation and meaning-making.

...that draw wisdom from all of the BK community...

Knowledge, insights, and relationships that emerge through interactions among the BK community of authors, staff members, readers, fellows, and partners of diverse ages, races, and backgrounds better equip us to grapple with the vital questions of our times.

...to support change makers...

We bring resources, ideas, and community to the partners we support in their work on behalf of a more just, equitable, loving, regenerative world.

...in co-creating a world that works for all.

This, our purpose, is aspirational, daunting, and quite possibly in a challenging world even impossible to imagine. Yet we commit to work, learn, and grow by connecting diverse people and perspectives to tackle difficult questions, striving for something that doesn't yet exist. We trust the spaces we create together, which are informed by the values espoused in our mission and creed, move towards a world that works for all of us – a world that is just, equitable, regenerative and loving.